



Building a new ESG strategy, aligning with EHS&S priorities

... how to make these changes successful !



Building a new ESG strategy and aligning with EHS&S priorities

- Discussing our Journey and how to make it successful !

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It was time for a renewed approach to sustainability at Teva One that is...



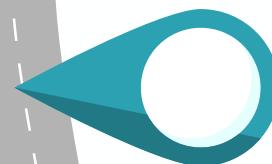
BOLDER

focus on priority topics, including
ambitious targets



STRONGER

continue and enhance actions
and transparency across all
non-financial topics



SIMPLER

streamlined ways of working and
aligned accountability

Our journey and time for change

2019

- Preparing for next chapter
- First CDP Water Security disclosure
- Began PiE/AMR assessments

November 2021 linking targets with business

- Teva Becomes First Pharmaceutical Company to Execute Sustainability-linked Bond (\$5 M) Tied to both Climate and Access to Medicine Targets
- Began PiE/AMR assessments

March 2023 New engagement

- Teva announces upside and pricing of Sustainability-Linked bond (\$2,49 M)

New Healthy Future report (May)

- New library of policies and positions
- Impactful communications

2020 New Ambition

- Including measurable targets across key topics

2022 Scientific Validation

- SBTi commitment
- Teva SBTi validation certificate
- Second Party Opinion (SPO) provided by ISS - ESG

January 2024 Renewed Strategy

- New Healthy Future strategy endorsed by Board

2015

- New EHS&S Policy and Management System
- Set additional targets for water and waste



The Landscape is Evolving



Emerging regulations and standards



Stakeholder demand for data and transparency



Focus on “ESG” investing



Politicization of ESG



Emphasis on long-term sustainability

And so is Our Company

**NEW
LEADERSHIP**

**NEW
STRATEGY**

**NEW
PURPOSE:**
We are all in for
better health

Healthy Future Teva Sustainability Framework

Healthy Future

Our Purpose in Practice



Healthy People

Improving the well-being
of people and society

Access to Medicines
Inclusion & Diversity



Healthy Planet

Safeguarding
our planet

Climate Action & Resilience
Pharmaceuticals in the Environment



Healthy Business

Leading our business
the right way

Ethics & Integrity
Sustainable Procurement

Aligning with the EHS&S Topics



HEALTHY PEOPLE

Improving the well-being of people and society

Access to Medicines & Healthcare

Create equitable and sustainable solutions to enable more people to get the medicines they need, while contributing to health systems strengthening

Inclusion & Diversity

Foster an inclusive culture and diverse representation to enable business excellence and innovation

Safe and Healthy environment

Provide a safe and healthy workplace for all employees, contractors.



HEALTHY PLANET

Safeguarding our planet

Climate Action & Resilience

Reduce our environmental footprint to help fight climate change, while preparing to adapt to its impacts

Pharmaceuticals in the Environment

Minimize the environmental impact of pharmaceuticals in our operations and supply chain and encourage appropriate use of our products

EHS&S



HEALTHY BUSINESS

Leading our business the right way

Sustainable Procurement

Further integrate priority sustainability factors in our engagement with suppliers

Ethics & Integrity

Uphold the highest standards of business conduct

Risk Management & Mitigation

Identify, assess and control potential threats to our business and share our process transparently

Changes in focus for TAPI vs. TEVA



Sustainable Manufacturing



People Engagement



Responsible Conduct

Environmental
Sustainability



Sustainable
Procurement



- Resubmit GHG to SBTi 1.5 (as new entity)
- Net Zero emissions
- 100% renewable electricity
- 100% of supplying sites in M2030
- Waste & Water reduction
- RQ<1 with PIE Priority Substance

How to make it successful ?

Two critical elements, and **One pitfall** to prevent :



Be realistic on the targets

- Review your Materiality Assessment
- Develop thorough models (Decarbonization & PiE)
- Ensure you get all the data for the environmental footprint
- Start with no cost/low costs projects
- Build “Champions” community

GHG* -25% in 2023
(2 years in advance, it energize everyone to do more)

() scope 1 & 2 vs. 2019*



Connect results with Financials

- Sustainability linked bonds bring a huge focus to Executives
- Ensure you get OPEX and CAPEX, in reserve to execute your projects
- Scan the priorities as the market is evolving (VPPA, ESCO, regions)

\$3 million**, > 80 projects
resulting in \$11 million in
energy savings

*(**) 9,5 million reserved for 2024*



Stay focused on every components

- Lot of attention on ESG, needs strong coordination
- Ensure that it adds value to, not overwhelms, your programs and business mission
- Focus on establishing leading KPI's to detect trends

**Risk of Safety
performance drift**

Major challenge – Very different timeframe for risk analysis (20 years not “5”)



Thank you for being sustainable